

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Fixation of minimum rates of wages payable to employees in the employment in "NON TEACHING STAFF WORKING IN PRIVATE EDUCATIONAL INSTITUTIONS INCLUDING TUTORIAL INSTITUTIONS AND COMPUTER COACHING / LEARNING CENTRES" in Part-I of the Schedule of the Minimum Wages Act, 1948 - Final Notification – Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 73

Dated:21.12.2011.  
Read the following:

1. G.O.Ms.No.102, Labour Employment Training & Factories (Lab.II) Department, Dt.06.11.2009.
2. G.O.Rt.No.182, Labour Employment Training & Factories (Lab.II) Department, Dt.28.01.2011.
3. From the Commissioner of Labour, Hyderabad, Lr.No.N1/10857/2004, Dt.19.11.2011.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in an Extra-ordinary Issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The OSD to M (LETFB & ITIs).

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "NON TEACHING STAFF WORKING IN PRIVATE EDUCATIONAL INSTITUTIONS INCLUDING TUTORIAL INSTITUTIONS AND COMPUTER COACHING / LEARNING CENTRES" included in Part-I of the Schedule to the said Act, in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.112, Part-I Extraordinary, dated 1<sup>st</sup> March, 2011 vide G.O.Rt.No.182, Labour, Employment, Training and Factories (Lab.II) Department, dated 28<sup>th</sup> January, 2011 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections / suggestions have been received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in Andhra Pradesh Gazette.

<p align="center"><u>THE SCHEDULE</u></p> <p align="center">NAME OF THE SCHEDULED EMPLOYMENT:</p> <p align="center">NON TEACHING STAFF WORKING IN PRIVATE EDUCATIONAL INSTITUTIONS INCLUDING TUTORIAL INSTITUTIONS AND COMPUTER COACHING / LEARNING CENTERS</p>					
Sl. No.	Name of the category	Basic Wage		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
1	2	3		4	
		Zone-I	Zone-II	Zone-I	Zone-II
1	Campus Incharge	17294	15294	20.40	18.05
2	Co-Ordinator / Doctor / Public Relations Officer / Site Engineer / Software Engineer / Hardware Engineer	15294	12294	18.05	14.50
3	Manager / Security Officer / Office Incharge / Computer Programmer / Care Taker / Warden / Counsellor / Financial Administrator / Accounts Officer / Maintenance Incharge / Transport Incharge	9294	7494	10.95	8.85
4	Accountant / Asst.Manager / Supervisor / Purchaser / Store Keeper / Civil Supervisor / Camp Supervisor / Floor Incharge / Librarian / Superintendent	7294	6294	8.60	7.40
5	Front Office Assistant / Receptionist / Clerk / Typist / Clerk-cum-Typist / Asst.Accountant / Cashier / Data Entry Operator / Computer Operator / Stenographer / Tradesman (Electrician / Fitter / Plumber / Carpenter / Fabricator / Painter / Technician / Board Work) / Lab Assistant / Lab Technician / Asst.Librarian / Nurse	6294	5694	7.40	6.70
6	Record Assistant / Xerox Machine Operator	5794	5494	6.80	6.45
7	Peon / Attender / Water Boy / Helper / Messenger / Gardener / Bell Boy / Cycle Stand Boy / Lift Operator / Reading Room Boy / Store Boy / Ayah	5494	5294	6.45	6.25

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 847 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 847 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. Zone-I: Comprises of All Municipal Corporations, Selection Grade and Special Grade Municipalities, other Municipalities and Major Gram Panchayats.  
Zone-II: All other areas.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.
6. For categories in the employments of Security Services, Safai Karmacharis and Private Motor Transport, the minimum wages fixed / revised in the respective employments shall be applicable.

D. SREENIVASULU  
SECRETARY TO GOVERNMENT